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shift, or anywhere in between"-- Vol. 7, 9-11, 14-19 include interpretations 1-34. 120 best practices to improve the total process of the payrolldepartment Payroll Best Practices examines, in great detail, best practicesfor the payroll function, and how to install them to providereaders with an in-depth knowledge of how this critical functionalarea can be improved. Here, controllers, payroll managers, and CFOswill discover the exact work plans needed to implement each bestpractice in their organizations, and lays out pitfalls likely to beencountered and avoided along the way. This how-to resource for payroll improvements includes: * Techniques for reducing the workload and error rate of thepayroll staff * Methods for switching from an in-house to an outsourced payrollsolution * Ways to create or outsource a Web-based timekeeping system * Approaches to switching to an employee-driven payroll deductionssystem * Graphics indicating the cost and implementation duration for

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payroll department to manage payroll functions with the maximum efficiency and within compliance requirements. It will demonstrate the optimal methods for the basic functions of payroll through to year end and management. Proposed chapters include: Part One Basic Functions of the Payroll Department 1. Time Records, 2. Form W-4, 3. New Hires, 4. Errors and Corrections, 5. Tax Deposits and Reporting, 6. Garnishments Part Two Staffing the Payroll Department 7. Creating a First Rate Payroll Department, 8. Managing the Staff, 9. Staff Motivation and Morale, 10. Working with Human Resources and other Departments Part Three Management Issues 11. Customer Service, 12. Fraud, 13. Dealing with the Internal Revenue Service, 14. Handling Department of Labor Audits, 15. Compliance Issues, 16. Research Needs Part Four Benefits and the Payroll Department 17. Should Payroll Handle the Company's Benefits? 18. Year End and Year Beginning Issues Part Five Payroll Systems 19.

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This book introduces programmers to objects at a gradual pace. The syntax boxes are revised to show typical code examples rather than abstract notation. This includes optional

example modules using Alice and Greenfoot. The examples feature annotations with do's and don'ts along with cross references to more detailed explanations in the text. New tables show a large number of typical and cautionary examples. New programming and review problems are also presented that ensure a broad coverage of topics. In addition, Java 7 features are included to provide programmers with the most up-to-date information. Uncover hidden fraud and red flags using efficient data analytics

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and fraudulent transactions. These methodologies require no advanced software skills, and are easily implemented and integrated into any existing audit program. Professional standards now require all audits to include data analytics, and this informative guide shows you how to leverage this critical tool for recognizing fraud in today's core business systems. Fraud cannot be detected through audit unless the sample contains a fraudulent transaction. This book explores methodologies that allow you to locate transactions that should undergo audit testing. Locate hidden signs of fraud Build a holistic fraud data analytic plan Identify red flags that lead to fraudulent transactions Build efficient data interrogation into your audit plan Incorporating data analytics into your audit program is not about reinventing the wheel. A good auditor must make use of every tool available, and recent advances in analytics have made it accessible to everyone, at any level of IT

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